

ESG







ESG

2025



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2025 1 1 12 31







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ESG

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ESG — ESG 2025 100% 168

20.76 2025 60 26.8% 100% 4,800 2030 EHS ISO 14001 100% 138.37 2025 50.24% 2025 600 41 ISO 9001 GMP ISO 45001 4



Strategic Pillars		
Strategic Pillar	Strategic Pillar	Strategic Pillar
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		✓	✓	✓
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			✓	
		✓		
	✓		✓	
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	✓	✓		
		✓	✓	

8

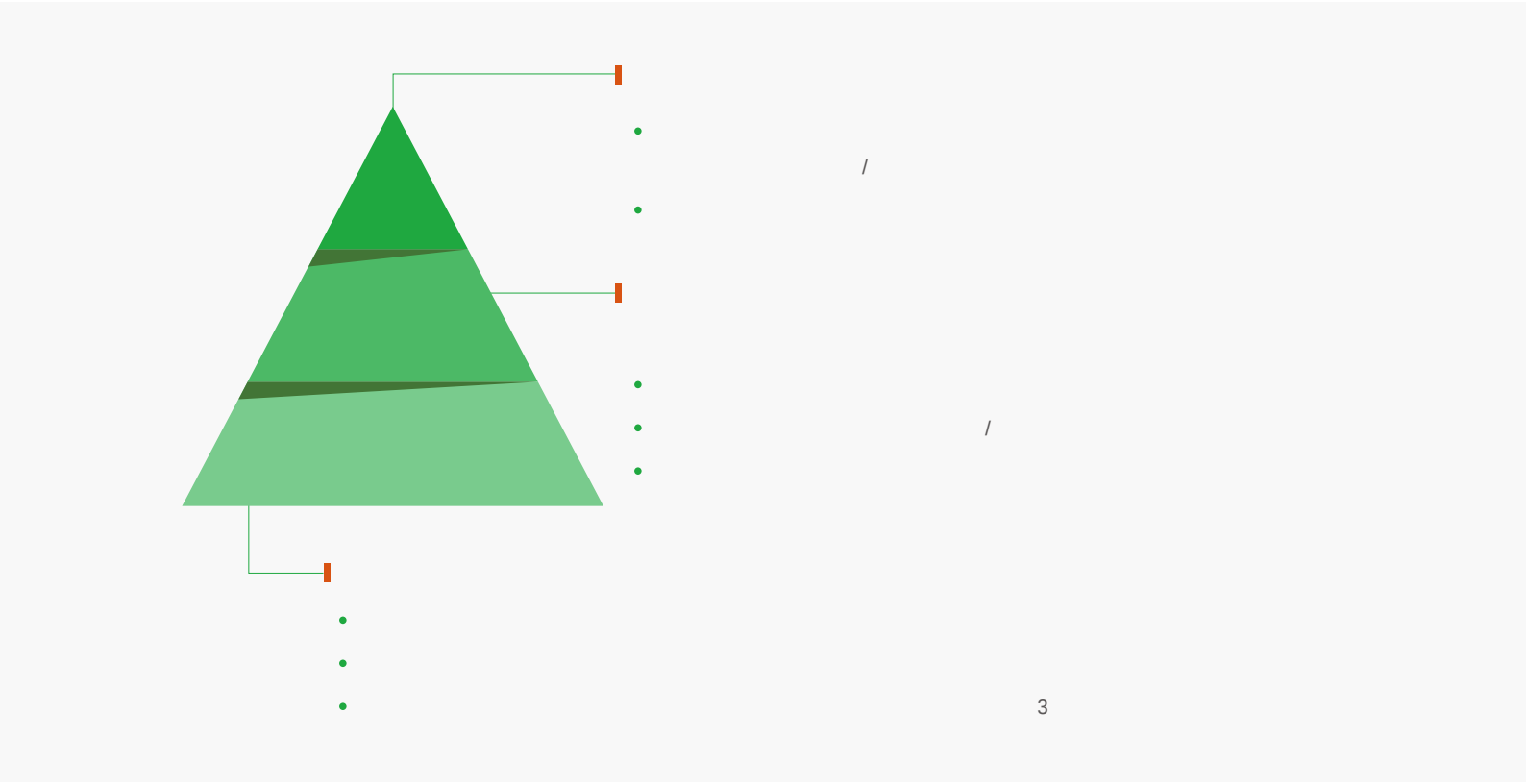
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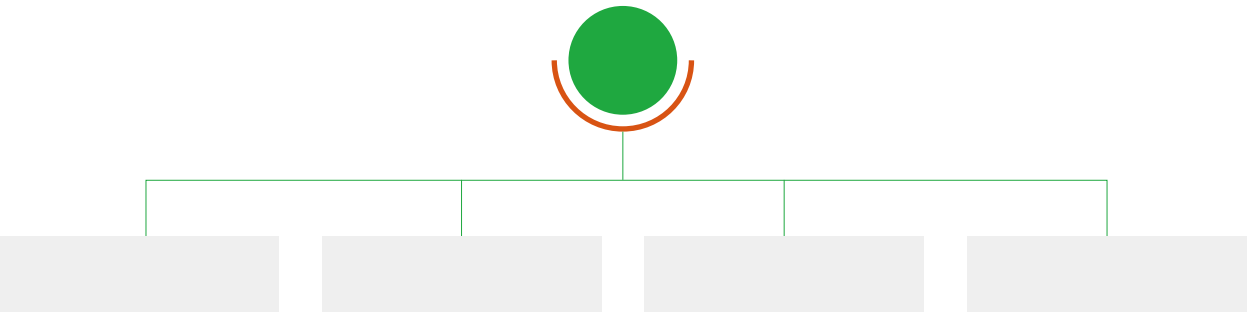
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2025

	
	
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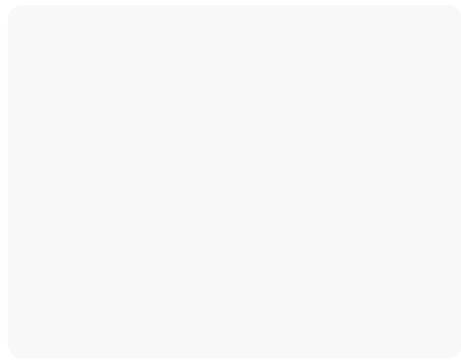
2025
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3,644

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43



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ISO 9001

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ISO 14001



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EHS

EHS

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CPHI

CMAC

1-3

2-5

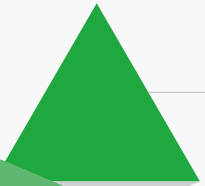
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2-5





2025





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2025

20.76 481

985 67





2025

20.76

26.8%



60

NDA

III

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2025

神经与肿瘤药物研发



|| ||||

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PMS



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NRDL

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		481	1,556	27
2025		300	44	2
2025		50	49	1

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			2025	
		67	29	38
	20	2025 ASCO	ESMO	
		2025 ASCO	ESMO	

67 29 38 20







2025

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2025

41

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2025

ISO 9001: 2015

50%

ISO 9001: 2015



2025

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CPQ

41

FDA

QP

NPRA PIC/S

19

RMP

ADC

SOP

100%

0

100%

25

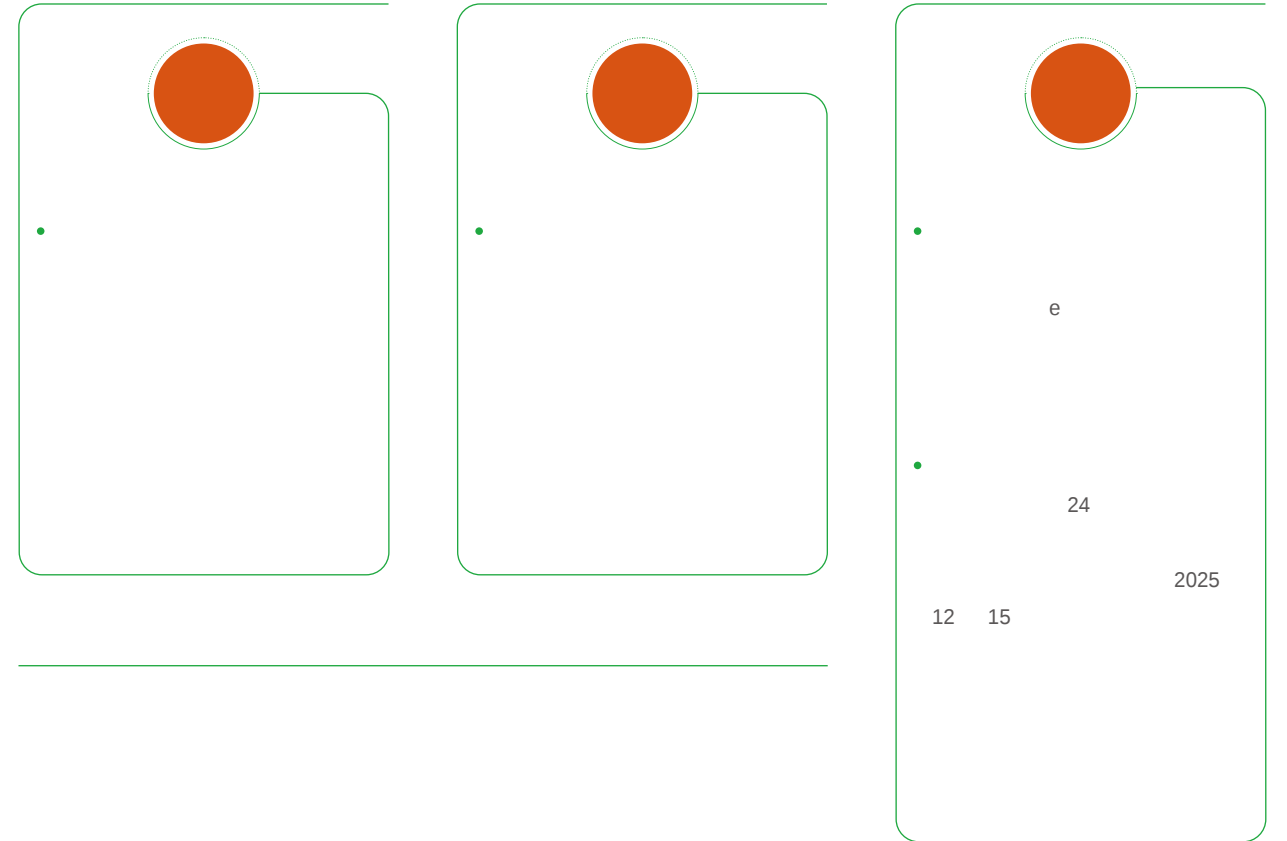
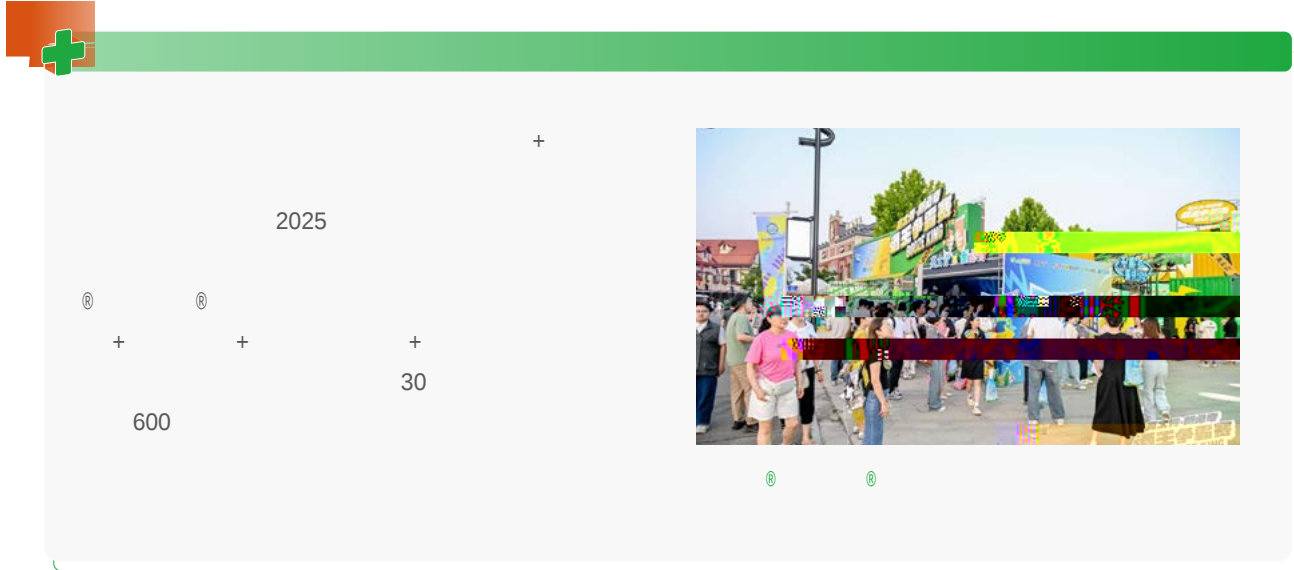
2025

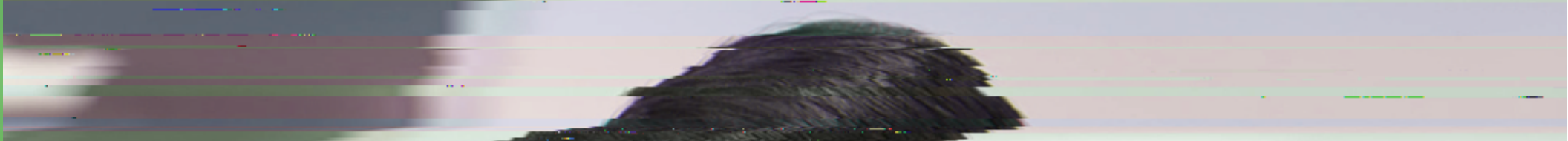
100%

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WMS	TMS	ERP
4		100%





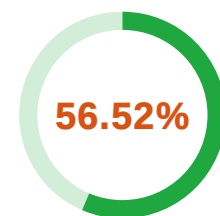
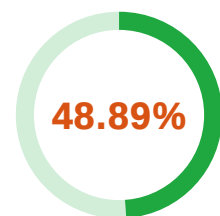
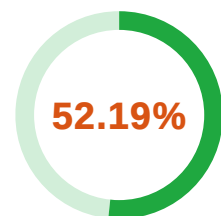
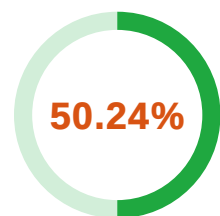
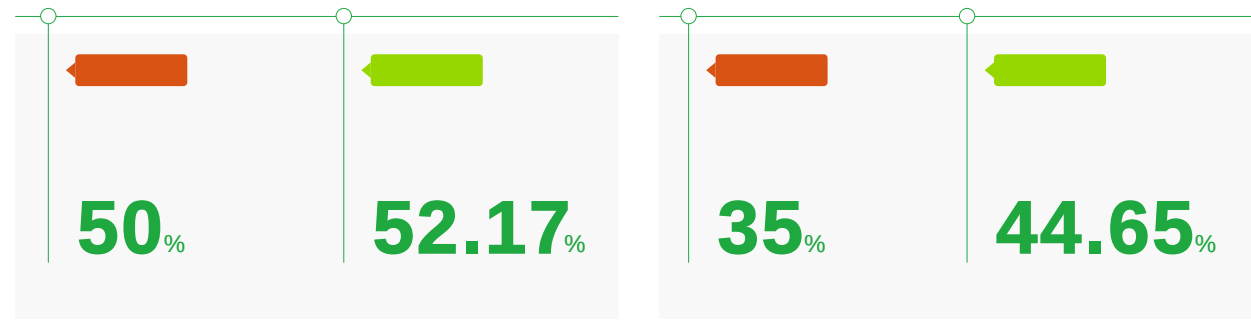
2025

52.23





13 356



STEM

7,038

7,018

20

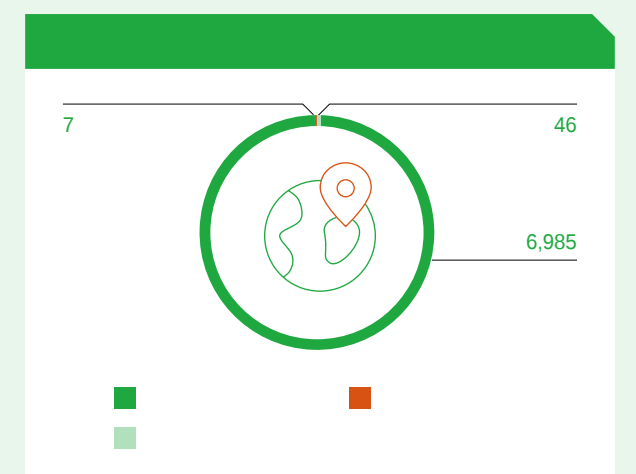
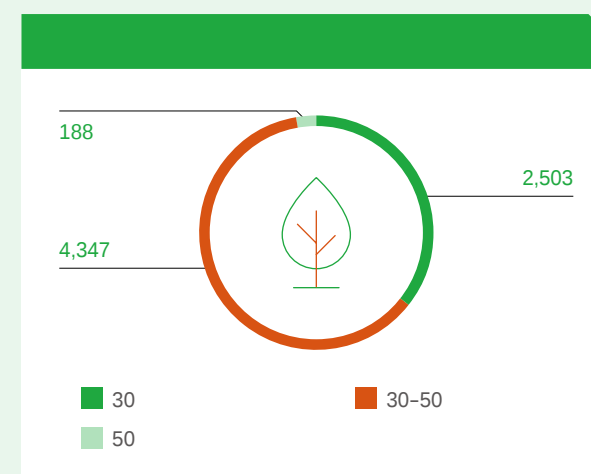
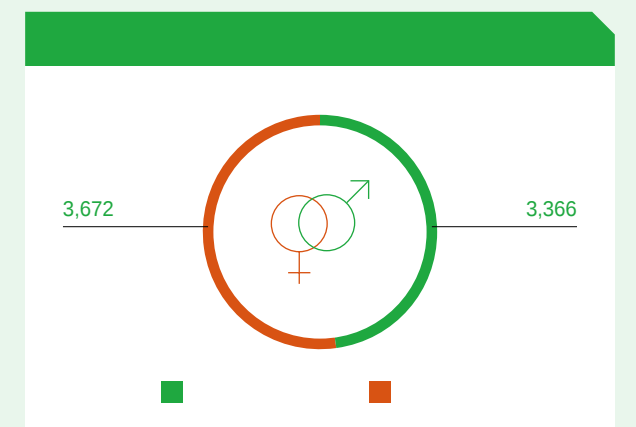
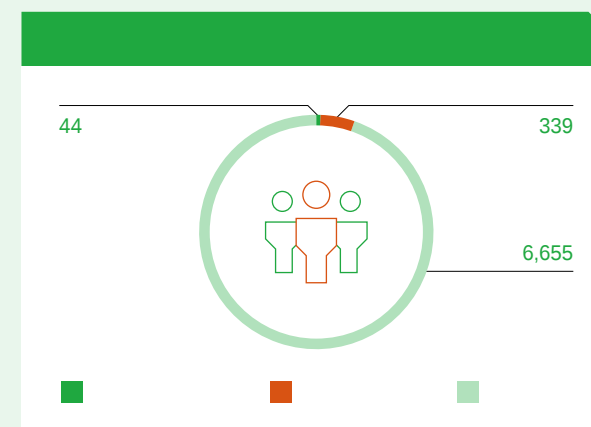
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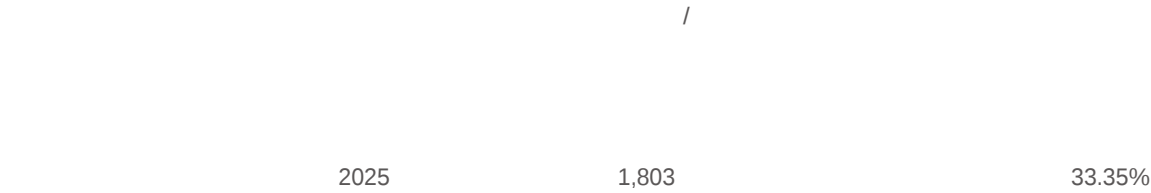
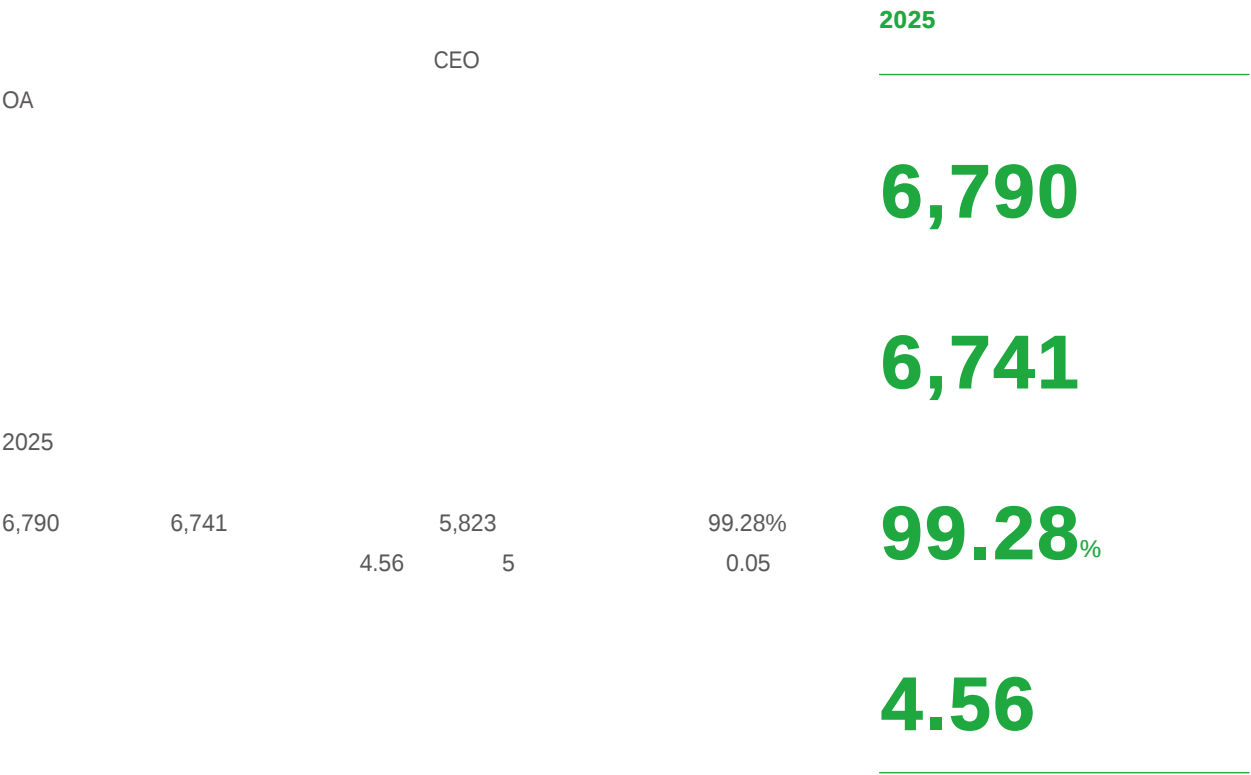
7,018

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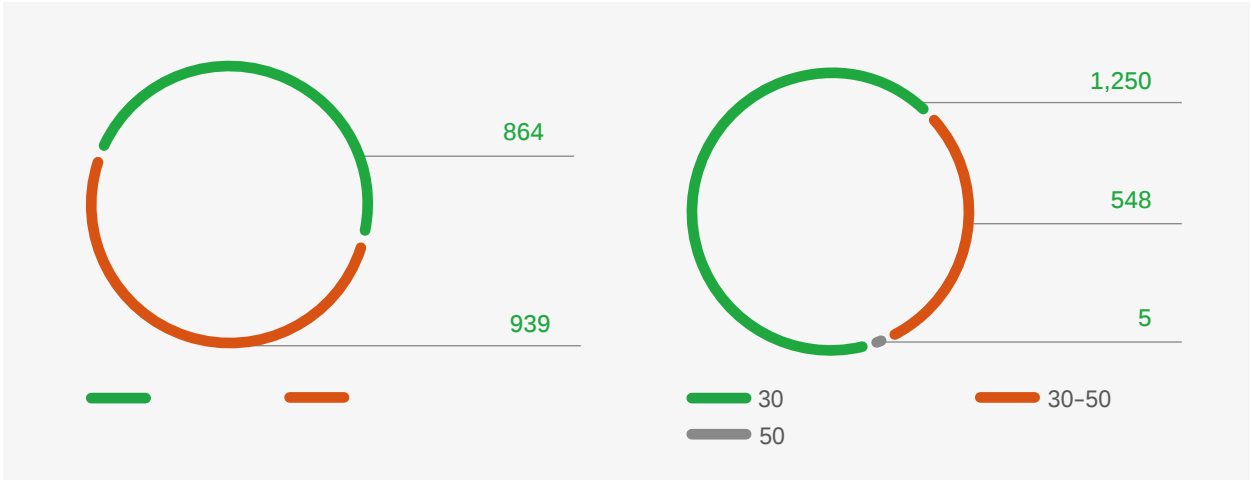
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2025





	2025		60	20
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	2025		1,000	
	20%			

2025

1:0.9018

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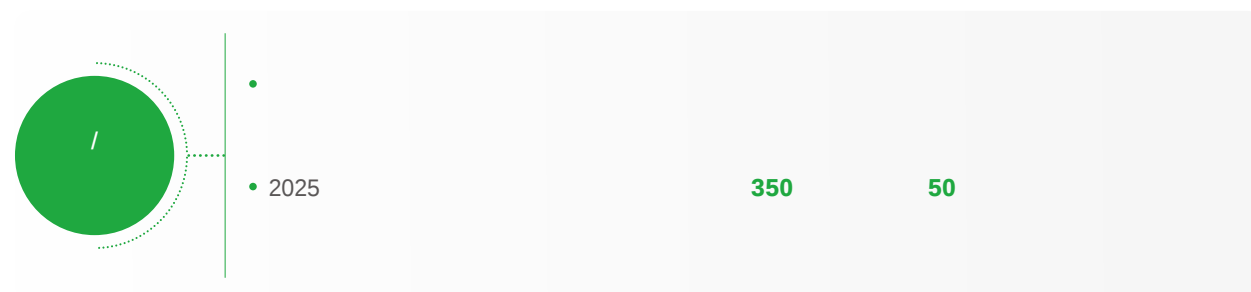
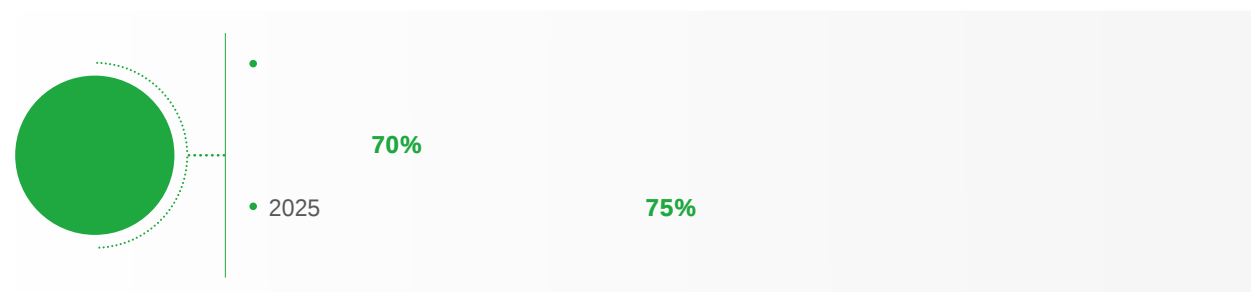
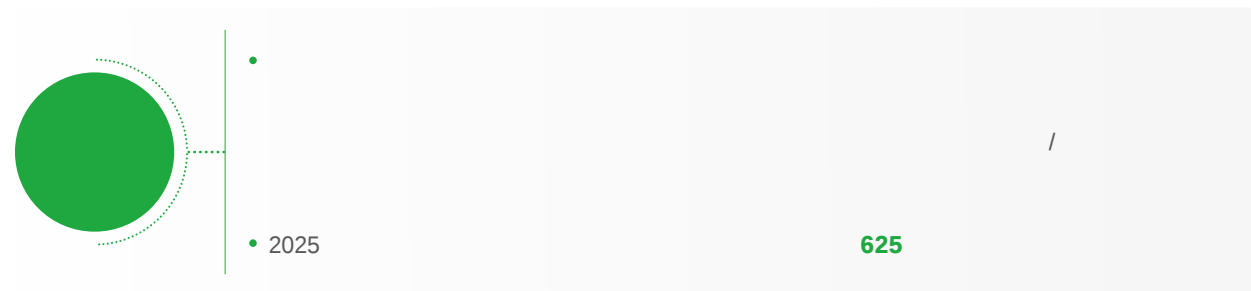
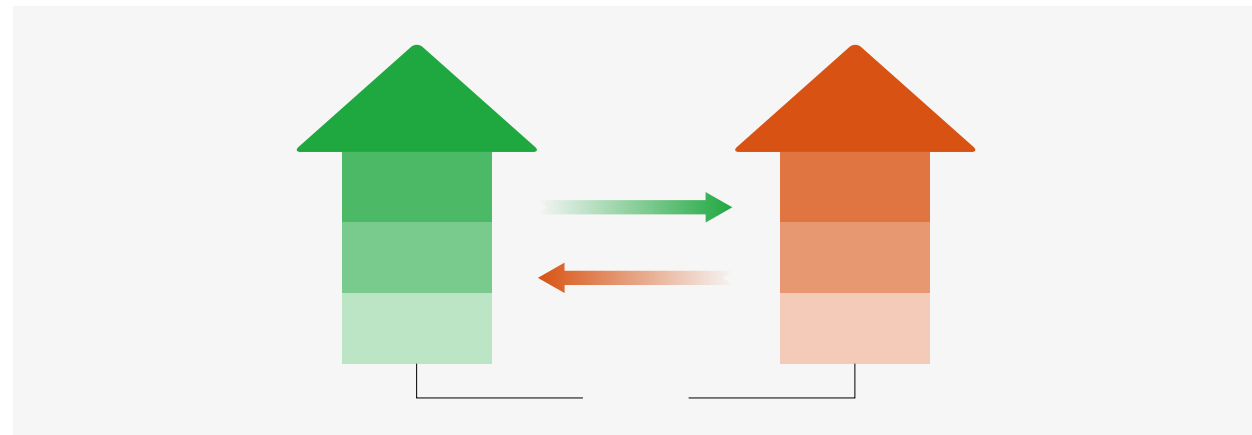
2025

CFR

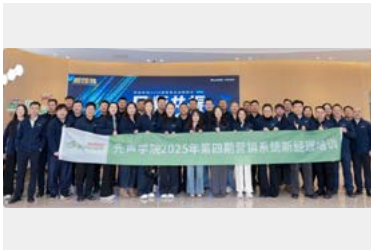
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	• MBA				
	•				
	•	90			
		2025	4		
	•				
		200			



MBA

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MBA

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MBA



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AI

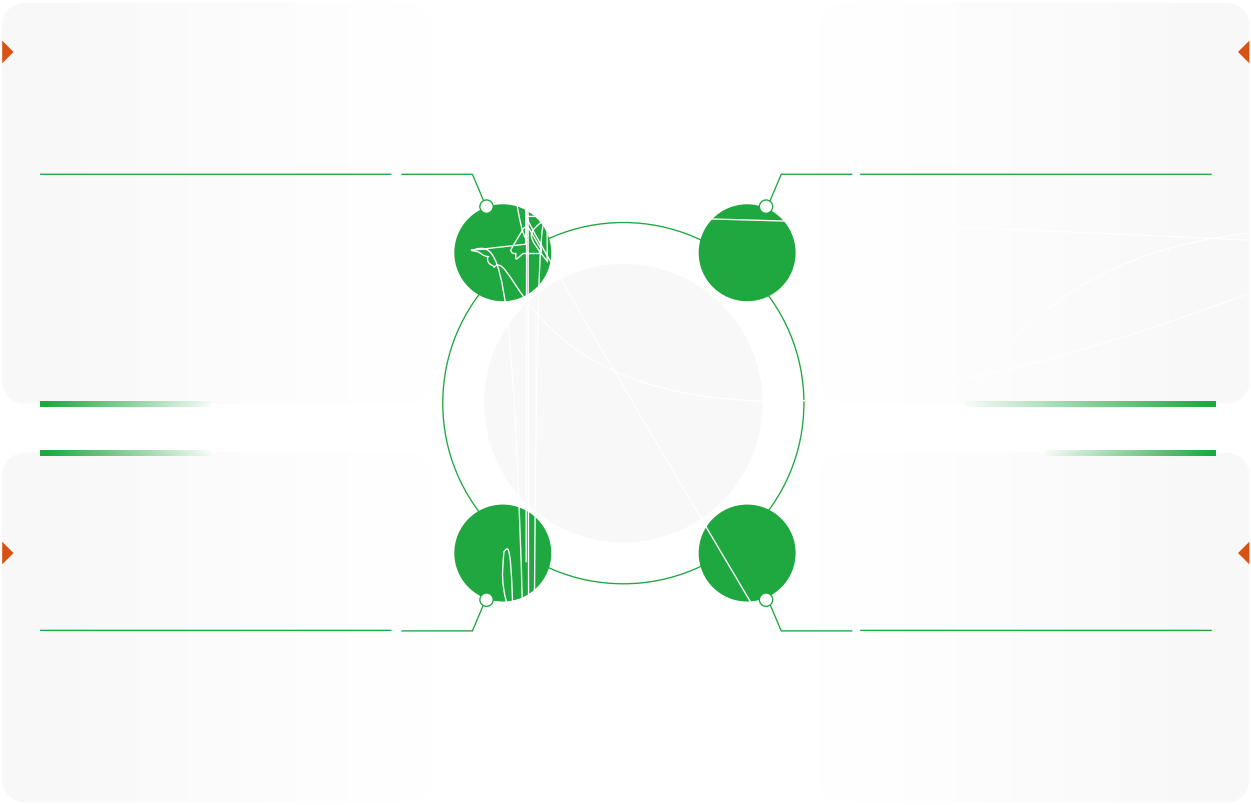
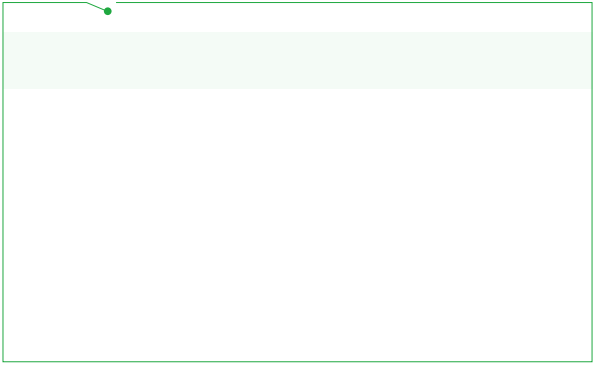
2025

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AI

DeepSeek

AI





201

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	2025	2024	2023
	0	0	0
	0	0	0

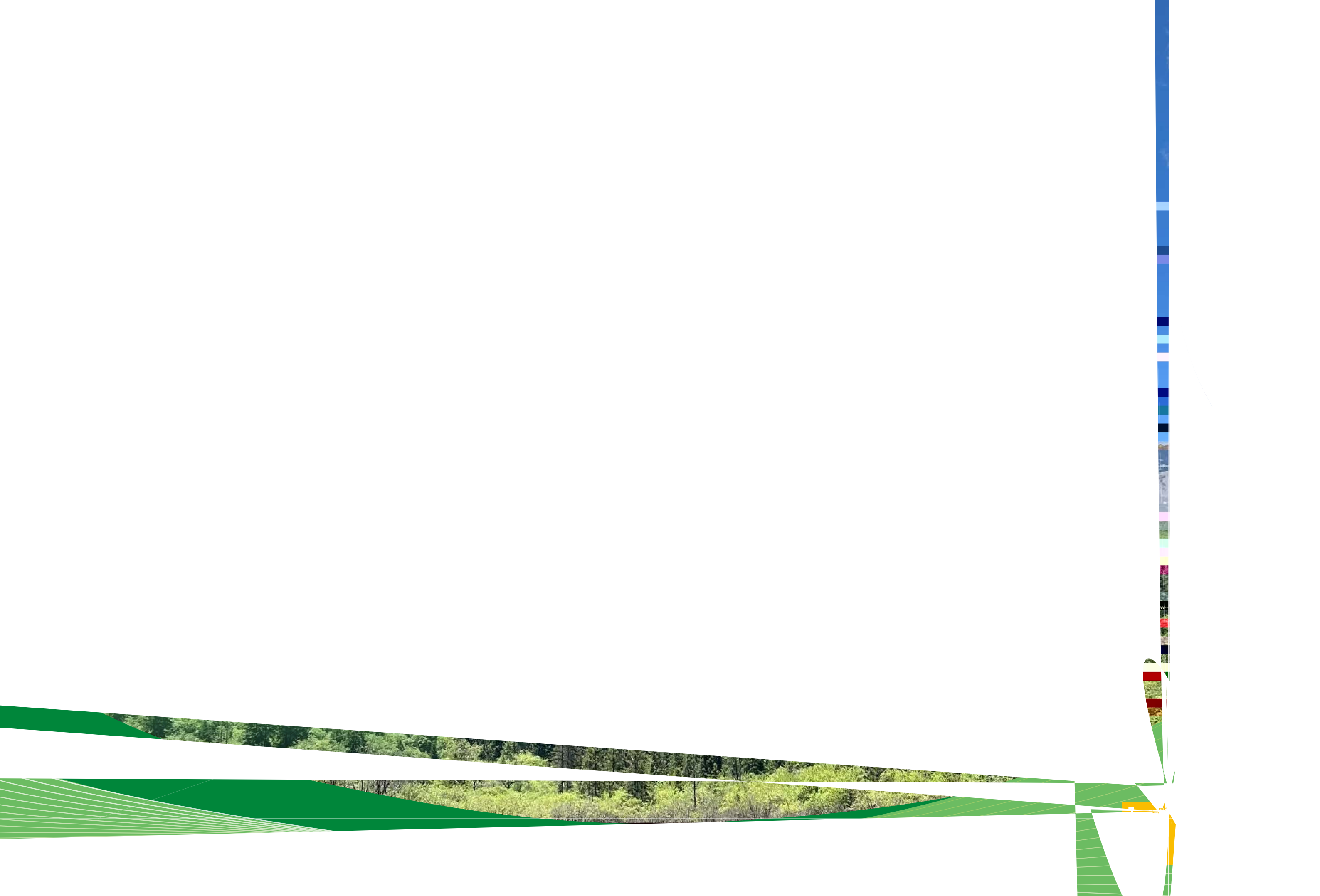
2025

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2025-2030



EHS

EHS

EHS

EHS

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ISO 14001

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ISO 14001
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2025

EHS

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- 2030 15%
- 2030 5%
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- 2030 10%
- 2030 10%



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	2025	2024	2023
	54.01	74.15	87.14
	20.37	29.53	26.92
	2,374,308.13	3,707,747.00	2,109,132.00
	3.63	8.64	10.44
	58,816,355.00	59,974,883.44	80,061,679.53
	57,717.40	61,111.00	58,240.15
	3,351,134.00	2,724,036.43	2,068,310.40
	15,914.41	17,994.69	1,8227.83
	/0.021	0.027	0.028



	2025	2024	2023
	877,765.00	995,024.42	1,178,901.14
	/1.14	1.50	1.78



17.443.86



2025



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VOCs

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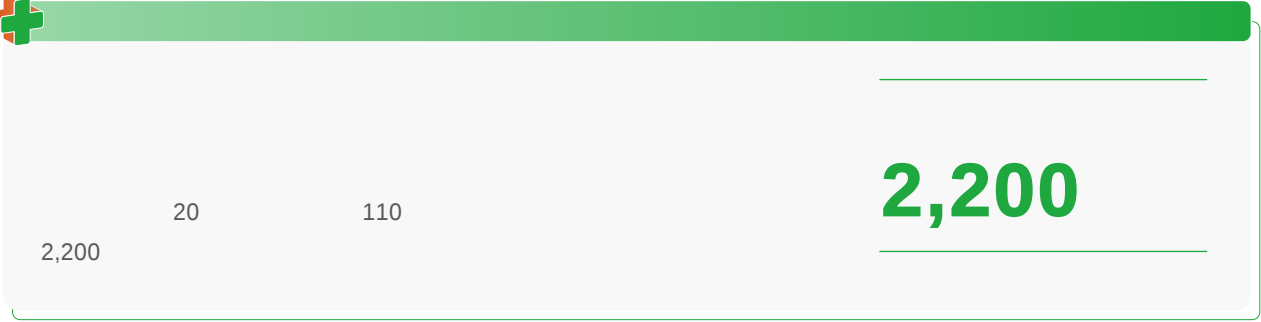
	2025	2024	2023
	1,017,527,578.11	1,175,253,457.57	740,549,458.29
	/1,316.17	1,771.29	1,120.69
	0.12	0.18	0.06
	0.48	1.84	2.30
	0.04	0.04	0.06
	1.61	3.24	71.08



COD

SS

	2025	2024	2023
	491,370.39	464,553.74	436,299.00
	/0.64	0.70	0.66
COD	14.39	19.98	20.43
SS	6.22	7.25	8.04
	0.64	0.77	1.81



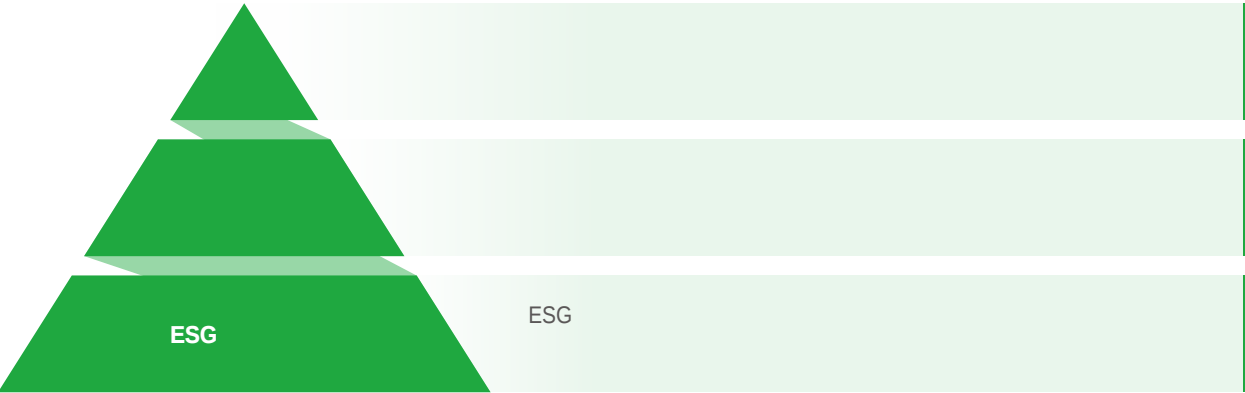
	2025	2024	2023
	1,427.87	2,972.19	2,152.18
	/1.85	4.48	3.26
	2,199.16	1,885.34	1,896.69
	/2.84	2.84	2.87



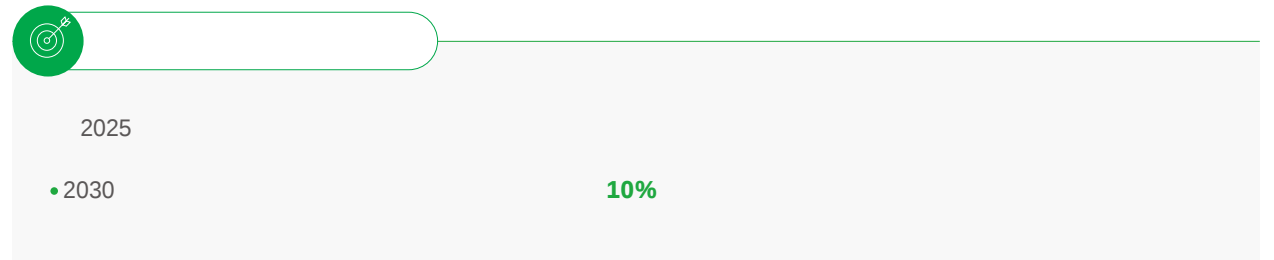
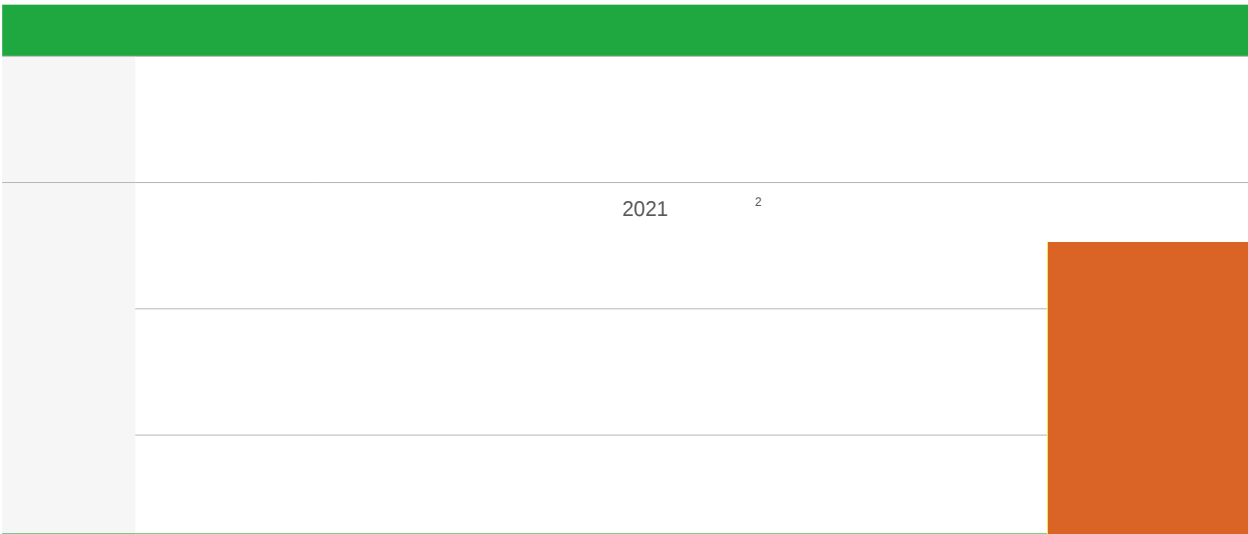
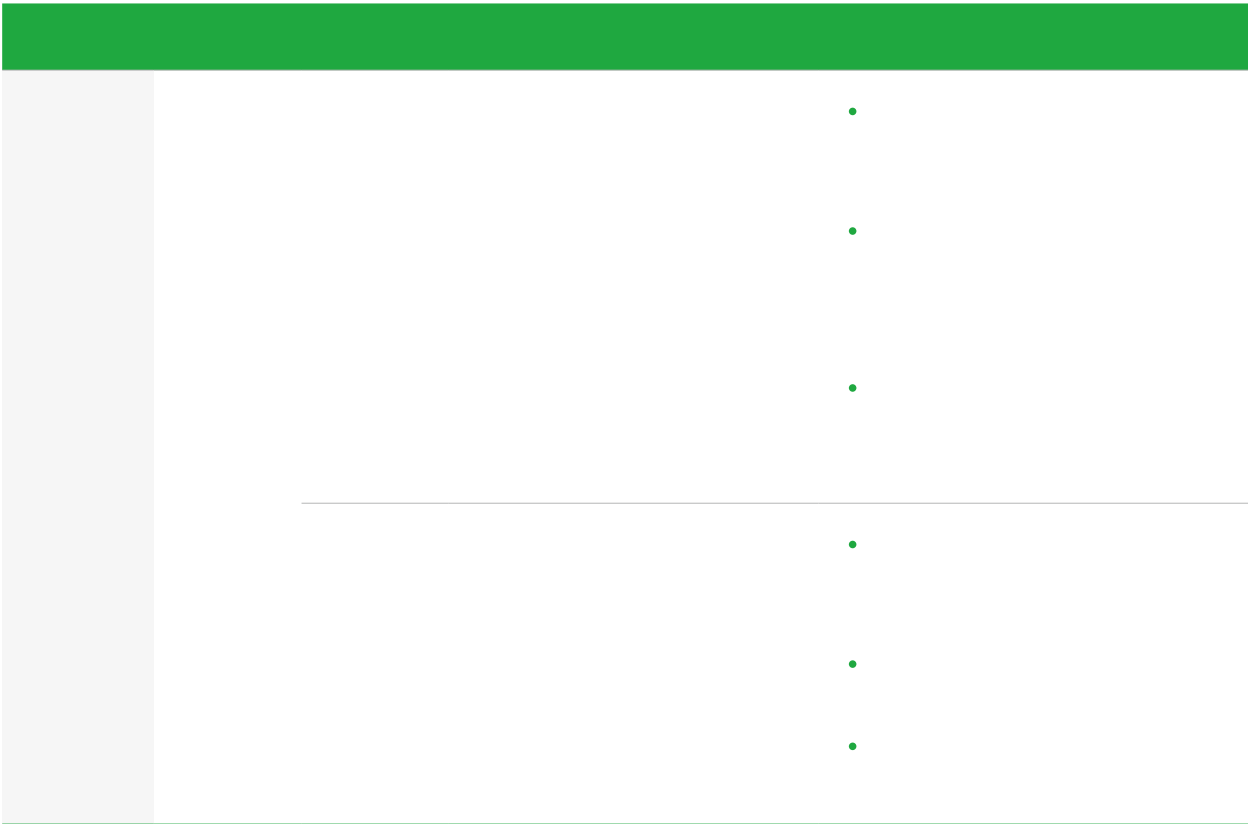


ESG

ESG



		- EHS - ESG
		ESG



	2025	2024	2023
	5,428.48	8,459.21	4,996.50
	49,010.85	49,996.38	62,636.18
	54,439.32	58,455.59	67,632.68
/	0.07	0.09	0.10





2025

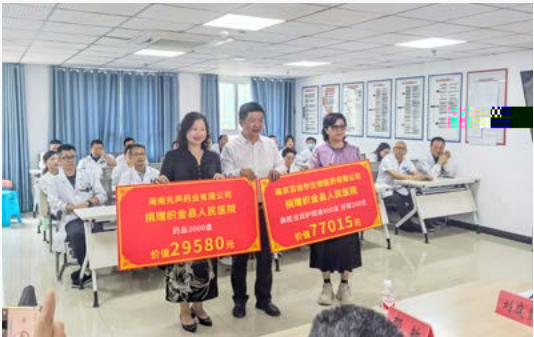
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ESG

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ESG

	A1	a			P78-79
		b			
		A1.1			P78-79
		A1.2	1	2	P83
		A1.3			P79
		A1.4			P79
		A1.5			P73
		A1.6			P78-79
	A2				P74-77
		A2.1			P76
		A2.2			P77
		A2.3			P73
		A2.4			P77
		A2.5			P77
A3				P72-73	
	A3.1			P72-73	

	B1	(a)	P50-P58
		(b)	
		B1.1	P51
		B1.2	P52
	B2	(a)	P68
		(b)	
		B2.1	P68
		B2.2	P68
		B2.3	P69
	B3		P59-62
		B3.1	P62
		B3.2	P62
B4	(a)	P50	
	(b)		
	B4.1	P50	
	B4.2	P50	

	B5		P21-23
		B5.1	P22
		B5.2	P21-22
		B5.3	P22
		B5.4	P23
	B6		P38-42
		(a)	P44-47
		(b)	
		B6.1	P42
		B6.2	P42 P47
		B6.3	P32
		B6.4	P42
		B6.5	P24-25
	B7	(a)	P20
		(b)	
		B7.1	P20
		B7.2	P20
		B7.3	P20
	B8		P86-88
		B8.1	P86-88
		B8.2	P87

			P80
			P81-82
			P81-82
			P81-82
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			P83
			P83
			P81
			P81-82
			P82
			/
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			/
			P83
			/



2025 ESG

ESG

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